



Swiss Association  
for Quality and Management  
Systems (SQS)

## Fair Compensation

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# Certification of pay equity

### *Incentive*

With the analysis and certification of fair compensation, SQS offers companies the possibility to review their salary structure and system under consideration of recognized criteria and give differentiated feedback about compliance with fair compensation. Companies can get certified in three different levels and position themselves as good employers in the labour market.

SQS offers this certification in collaboration with the Association of Compensation & Benefits Experts.

### *Outcome*

«Fair Compensation», «Good Practice in Fair Compensation» and «Excellence in Fair Compensation» builds trust among employees by proven fairness, resulting in advantages when bidding for the public sector and identifies possible causes of action in respect to compensation.

### *Target groups*

For companies and organisations of all industries with more than 50 employees.

### *Validity*

Three years. On an annual basis a surveillance audit is conducted.



Swiss Made

MEMBER OF





### Recognition

The SQS certificates «Fair Compensation», «Good Practice in Fair Compensation» and «Excellence in Fair Compensation» are nationally recognized.

### Combinations

«Fair Compensation», «Good Practice in Fair Compensation» and «Excellence in Fair Compensation» may be combined with ISO 9001 (Quality Management) and the label «Sustainable HRM».

### Contact

Further general information can be obtained from our office in Zollikofen.

Our auditors are also available to answer queries on specific subjects.

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